

Waterloo Wellington Integrated Hospice Palliative Care Regional Program

Role Description: Multidisciplinary Clinical Co-Lead

GENERAL ACCOUNTABILITY:

The Waterloo Wellington Integrated Hospice Palliative Care (WW IHPC) Regional Program Multidisciplinary Clinical Co-Lead provides the leadership needed to build, foster and maintain quality palliative care services throughout the region. The Lead does this by working collaboratively with hospitals, hospices, LTC, primary care and all regional partners involved in caring for patients with life-limiting illnesses. The WW IHPC Multidisciplinary Clinical Co-Lead actively engages health care professionals from across the region to implement the IHPC Regional Program Council work plan priorities/quality initiatives (e.g., guidelines, standards, Ontario Symptom Management Collaborative), and the Ontario Palliative Care Network's provincial quality standards.

NATURE & SCOPE:

- The Regional Clinical Co-Lead will report directly to the LHIN CEO and the CCO RVP for Regional Palliative Care Network deliverables.
- Collaborates with local partners to improve hospice palliative care across all patient populations, illness trajectories and health care settings.
- Work collaboratively with the other Regional Clinical Co-Leads, and the Provincial Clinical Co-Leads to align priorities, accountabilities and deliverables at both the provincial and regional levels and ensure consistency among regions.
- Provides strong, visionary clinical leadership at the regional level as a recognized leader in the region in hospice palliative care, demonstrating in-depth and current knowledge of clinical and system level issues.
- Participates as an active member of the Waterloo Wellington Hospice Palliative Care Regional Program Council to facilitate regional planning, palliative care network development, performance measurement, and quality process improvement.
- Promote and strengthen collaboration within the region – through their RPCN, the LHIN, and at provincial committees or councils.
- Works closely with the regional hospice palliative care resources (regional primary care leads, nurses, Palliative Pain and Symptom Management Consultants, and others) to ensure a standardized approach is being employed regionally with regards to hospice palliative care education and implementation of OPCN Clinical Advisory Council recommendations for clinical improvements in the regions.
- Acts as an advisor on the development and implementation of guidelines/standards for palliative care both provincially and regionally.
- Actively engages health care professionals from across the region to facilitate the implementation of the Waterloo Wellington IHPC Regional Program quality initiatives (e.g. guidelines, and standards,) in alignment with the OPCN direction.
- Builds health service provider skills to increase primary level hospice palliative care at the local level through partnerships with Health Link Physician Leads, local providers and other Regional Leads – including Primary Care Lead(s) and Aboriginal Lead.
- Facilitates knowledge transfer of provincial hospice palliative care initiatives and strategies to stakeholders throughout the region and act as a voice of the Waterloo Wellington IHPC Regional Program at provincial tables.
- Participates in provincial and regional committees as required.

Vision of the Integrated Hospice Palliative Care Regional Program

Excellent hospice palliative care (HPC) services will be accessible to the people of Waterloo Wellington Local Health Integration Network (WWLHIN), regardless of diagnosis or care setting, consistent with the Canadian Hospice Palliative Care Association Model



ACCOUNTABILITY/REPORTING

- Completion of an annual regional work plan in collaboration with the Regional Palliative Care Network Director. The annual regional work plan will be approved and supported by the WW Integrated Hospice Palliative Care Regional Program Council.
- Report to the LHIN CEO and RVP on a quarterly basis against annual deliverables
- Engage with regional and provincial leadership as required
- Engage with the OPCN Provincial Clinical Co-Leads to ensure alignment on shared priorities and deliverables

QUALIFICATIONS:

- Member in good standing of a discipline falling under the Regulated Health Professionals Act.
- Demonstrates excellence in the provision of palliative care.
- Interpersonal, analytical, communication and diplomacy skills required.
- Flexible work schedule is an asset

Vision of the Integrated Hospice Palliative Care Regional Program

Excellent hospice palliative care (HPC) services will be accessible to the people of Waterloo Wellington Local Health Integration Network (WWLHIN), regardless of diagnosis or care setting, consistent with the Canadian Hospice Palliative Care Association Model