

## Waterloo Wellington Integrated Hospice Palliative Care Regional Program

### Role Description: Physician Clinical Co-Lead

#### **GENERAL ACCOUNTABILITY:**

The Waterloo Wellington Integrated Hospice Palliative Care (WW IHPC) Regional Program Physician Clinical Co-Lead provides the leadership needed to build, foster and maintain quality palliative care services throughout the region. The Lead does this by working collaboratively with hospitals, hospices, LTC, primary care and all regional partners involved in caring for patients with life-limiting illnesses. The WW IHPC Physician Clinical Co-Lead actively engages health care professionals from across the region to implement the IHPC Regional Program Council work plan priorities/quality initiatives (e.g., guidelines, standards, Ontario Symptom Management Collaborative), and the Ontario Palliative Care Network's provincial quality standards.

#### **NATURE & SCOPE:**

- Work in close partnership with their Regional Clinical Co-Lead counterpart and their Regional Palliative Care Program Director to achieve regional deliverables defined or outlined in the regional work plan
- Work collaboratively with the other Regional Clinical Co-Leads, and the Provincial Clinical Co-Leads to align priorities, accountabilities and deliverables at both the provincial and regional levels and ensure consistency among regions
- Provide strong, visionary clinical leadership at the regional level as a recognized leader in the region in hospice palliative care, demonstrating in-depth and current knowledge of clinical and system level issues
- Participate as an active member of the WW IHPC Regional Program to facilitate regional planning, palliative care network development, performance measurement, and quality process improvement
- Promote and strengthen collaboration within the region – through the WW IHPC Regional Program RPCN, the LHIN, and at provincial committees or councils
- Work closely with regional partners to develop yearly hospice palliative care education plans
- Work closely with the regional hospice palliative care resources (regional primary care leads, nurses, Palliative Pain and Symptom Management Consultants, and others) to ensure a standardized approach is being employed regionally with regards to hospice palliative care education and implementation of OPCN Clinical Advisory Council recommendations for clinical improvements in the regions
- Facilitate the implementation of the Waterloo Wellington IHPC Regional Program quality initiatives
- Build health service provider skills to increase primary level hospice palliative care at the local level through partnerships with Health Link Physician Leads, local providers and other regional leads
- Facilitate knowledge transfer of provincial hospice palliative care initiatives and strategies to stakeholders throughout the region and act as a voice of the WW IHPC Regional Program at provincial tables
- Participate in provincial and regional committees as required

#### **ACCOUNTABILITY/REPORTING**

- Completion of an annual regional work plan in collaboration with the Regional Palliative Care Network Director. The annual regional work plan will be approved and supported by the WW Integrated Hospice Palliative Care Regional Program Council.

#### **Vision of the Integrated Hospice Palliative Care Regional Program**

*Excellent hospice palliative care (HPC) services will be accessible to the people of Waterloo Wellington Local Health Integration Network (WWLHIN), regardless of diagnosis or care setting, consistent with the Canadian Hospice Palliative Care Association Model*



- Report to the LHIN CEO and RVP on a quarterly basis against annual deliverables
- Engage with regional and provincial leadership as required
- Engage with the OPCN Provincial Clinical Co-Leads to ensure alignment on shared priorities and deliverables

**QUALIFICATIONS:**

The Physician Clinical Co-Lead must be a member in good standing of the College of Physicians and Surgeons of Ontario.

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